

Position Description

Associate Pastor - Chinese Congregation

About Melbourne Glory Church

Melbourne Glory Church is an independent evangelical church that has served communities in Melbourne's East for 32 years.

Position Purpose

The associate pastor will serve the Chinese congregation and work alongside the pastoral team to fulfil God's Great Commission. Together, they will respond to the challenges of our times by proclaiming the gospel, nurturing disciples, planting churches and engaging in missions—all to glorify Christ.

Key Responsibilities

Preaching and Teaching

- Preach God's Word at Sunday services.
- Teach biblical truth in small groups.
- Proclaim the gospel with enthusiasm.

Pastoral Care

- Shepherd church members with love.
- Provide care and appropriate counselling.

Discipleship and Leadership Development

- Promote the development of disciples and leaders through nurture groups, Sunday School and discipleship groups.

Team Support and Communication

- Play an active role in supporting ministry teams and facilitating communication between them and the pastoral team.

Selection Criteria

Essential Qualifications and Experience

- A Bachelor's degree or higher from a recognised theological college.
- A minimum of four years' full-time pastoral ministry experience.
- Hold firmly to orthodox evangelical faith and faithfully preach the Bible.
- A mature spiritual life that serves as an example to believers.
- Good interpersonal relationships.
- Ability to relate well to people from different cultural backgrounds.
- A team spirit and ability to work effectively with fellow pastoral staff.
- Ability to preach and teach fluently in Mandarin Chinese.

Desirable Qualifications and Experience

- Previous pastoral ministry experience within an Australian Chinese church context.
- Basic English communication skills, with ability to teach young people in English an advantage.
- Have the legal right to work in Australia for a minimum of three years from the commencement of employment. Australian Permanent Residents and New Zealand citizens are preferred.

Application Process

Applicants should submit the following by **30 November 2026**:

- Cover Letter
- Personal Testimony
- Ministry Resume/Curriculum Vitae
- Contact details of two referees
    - At least one reference must be from a pastor or elder of a church where the applicant previously served
    - Please include phone number and email address for all referees
- A sermon recording

Applications and sermon recordings should be emailed to the church's Pastoral Search Committee:
cally.ma@mgc.org.au
Attention: Judy Wang
CC: Paul Liu
Enquiries:
Cally Ma (Administrative Staff)
Mobile: +61 425 775 239