



Footscray Church of Christ Generations Pastor

Position Description

Time Fraction: Part time (0.4 to 0.6 FTE) to be negotiated.

Reporting To: Senior Pastor of Footscray Church of Christ.

Introduction

Footscray Church of Christ is a multi-age, diverse and growing community in the Inner West of Melbourne. Our church seeks to love God and love Footscray.

We have a growing kids ministry (Kids of the West) with committed and experienced teachers. We also have a youth program (Inner West Youth) with a fantastic young coordinator and other leaders. We have recently established a Young Adults small group.

This newly created position has come about due the incredible growth we have been enjoying and experiencing over the past three years. We have seen growth in the number of families with young and older children, as well as people across all generations.

We are seeking a capable and committed part-time **Generations Pastor** who will oversee and develop ministry among the younger generations within the Church.

The **Generations Pastor** will be someone who loves to mobilise and mentor others, is focused on outcomes over tasks and will work effectively alongside the Senior Pastor in serving our wonderfully diverse community. We're looking for a 'team player' who has had experience in leading and/or coordinating people orientated ministries.

The Person

The successful candidate will:

- Have a demonstrated commitment to the Lordship of Christ in all areas of their life.
- Possess an excellent character that reflects integrity, humility, emotional health and a servant leadership
- Have a missional approach to ministry with a focus on the gospel and a strong biblical foundation
- Demonstrated capacity to develop and mentor leaders
- Have high interpersonal and communication skills
- Hold a recognised Christian theological qualification (or currently studying)

Key Relationships

The successful candidate will need to work and relate closely with:

- Senior Pastor
 - Kids of the West Leaders (Primary aged)
 - Inner West Leaders (Secondary aged)
 - Young Adults
- Please see Attachment A for more detail.

Key Duties

- Coordinate the Kids of the West programme, support and train current and new leaders
- Support and train Inner West Youth leaders, be present at Inner West Youth events as required
- Make connections with young adults and support their faith journey
- Develop pathways and connections between these groups and the broader church community

Child Safety

Footscray Church of Christ has a zero tolerance of child abuse.

We take our responsibility for ensuring each child is safe by taking all practical measures to ensure that our Child Protection and Safety Policy, Procedure and Code of Conduct are implemented effectively, ensuring that a strong and sustainable child protection culture is maintained within our church community.

We have established a series of Child Safety Policies, Procedures and a Code of Conduct for all employees, volunteers and contractors working with our children. This is aimed to protect children from abuse and embed a culture of child safety in our church

Accountability

Monthly review meetings with the Senior Pastor.

Six monthly report to be tabled to the Elders on ministry activities and effectiveness.

Annual meeting with the Elders to provide an update.

Remuneration

Salary and allowances will be negotiated with the Senior Pastor in line with Churches of Christ Vic/Tas Renumeration Schedule.

Attachment A

Key Relationships Defined

Person	Context	Frequency
Senior Pastor	<ul style="list-style-type: none">• Plan ministry events• Discuss ministry areas• Plan discipleship pathways	Weekly meeting and as required
Kids of the West leaders	<ul style="list-style-type: none">• Coordinate ministry program• Support and train new leaders as required	Monthly Meetings and as required
Inner West Youth Leaders	<ul style="list-style-type: none">• Assist planning of program with key leader/s• Support and train new leaders/helpers as required	Monthly Meetings and as required

Young Adults

- Plan opportunities to connect
- Meet with small group leaders

Monthly Meetings and as required

For more information, please contact Jarrod Davies (Pastor) on 0400682032.

Submit your application, including resume, three referees, and your response to the position description, by September 30 2024 via email to Jarrod Davies at fcoc.community@gmail.com.