



# Laneway Church Associate Pastor

Commencing October 2024

## Position Description

Come and join the team at Laneway Church to reach people from all nations with the gospel from Footscray, Melbourne.

Laneway Church longs to see an endless crowd of people from all nations worshipping Christ as king. Our mission is to make deep disciples of Jesus Christ in ever increasing number, through proclaiming the gospel (local), planting churches (regional), and partnering with missionaries (global).

Laneway Church began in 2016, and has grown as a multicultural church reaching young adults and families in Melbourne's inner-west. We structure our church's ministry around 5 purposes: Magnification, Mission, Membership, Maturity and Ministry.

We are seeking an Associate Pastor who will focus on reaching the lost and building Christ's church through leading two of these purposes. Our preference is for a leader who can focus on Mission as the primary responsibility, as outlined below, but we will build the role around the person first and their gifts. Both men and women are invited to apply.

The position will suit and equip someone looking to church plant in 2026 in Melbourne's western suburbs (e.g. Tarneit, Melton). We are willing to invest in training and sending church planters for parachute plants, as we have done with Anchor Church in partnership with Reach Australia.

Our preference is for someone eager to stay three-plus years in the team at Laneway Church.

A more detailed position description for the role of championing mission is included below.

## Mission Purpose

The Associate Pastor will champion the purpose of mission to see people saved by God through the gospel in ever increasing numbers.

## Associate Pastor Mission Responsibilities

### Role specific responsibilities

- Build the personal convictions in the congregation that drive mission.
- Equip people to confidently share the hope they have.
- Build and oversee systems of outreach that support connections between church members and the community, to build gospel plausibility and witness to Christ.
- Ensure that the gospel is taught clearly throughout church, and clearly understood. Make sure each step in the evangelism pathway is clear and effective.
- Form and model a culture of God-glorifying, prayer-filled evangelism and generous hospitality.
- Make Sundays consistently great for inviting non-Christian and de-churched friends.
- Build partnerships for evangelism and mutual encouragement with missionaries.
- Oversee the training and sending of home-grown missionaries.
- Partner with church plants to develop effective evangelism.

### Broad leadership responsibilities

The Associate Pastor will work with the lead pastor and leadership team to lead for growth.

Over the next 5 years we pray this will involve:

- Seeing 100 people saved
- Multiplying congregations
- Church planting
- Obtaining a longer-term venue
- Training MTS apprentices
- Sending home-grown missionaries

## Requirements

The Associate Pastor will be a leader whose character meets the qualifications of Titus 1:5-9, 1 Timothy 3:1-7, and 1 Peter 5:1-4, and who agrees with the theological convictions of Laneway Church, and who is captured by the vision, mission and values of Laneway Church.

### Essential

Captivated by Christ  
Dependently prayerful  
Driven by the Bible  
Desperate to see people saved

Willing to suffer for Christ and the gospel  
Generously hospitable  
Able to teach  
Has seen people saved through their ministry  
Can build effective teams and lead leaders  
Current Australian permanent resident

### **Desirable**

Has experience in, and an understanding of team ministry  
Can oversee external communications  
Entrepreneurial and management gifts, with an ability to analyse, strategise and problem solve for improvement  
Ability to manage projects and events  
Completed three years of theological study at a Reformed Evangelical Theological College (preferably in Australia)

## **Contract and remuneration**

The role is a 12-month contract, working full-time 5 days per week (negotiable). The salary package is calculated according to our remuneration guidelines and is dependent upon experience, qualifications and life circumstances. The goal is that employment will extend beyond 12 months subject to growth and team fit.

## **Role commencement**

Ideal commencement date is October 2024. We will wait for the right candidate.

To apply or enquire for more details about this position, please send a cover letter that addresses the requirements, and a copy of your resume to our Lead Pastor Joshua Allen at [josh@lanewaychurch.com.au](mailto:josh@lanewaychurch.com.au), or call on 0431747370.

For more information regarding Laneway Church please see our [website](#).

For more information regarding FIEC visit <https://www.fiec.org.au/>