

Associate Minister – All Saints Anglican Church, Greensborough



Start date: mid-June 2024 or as agreed.

1. Introduction

As an Associate Minister, you'll be encouraged to be you and bring you to the role; your God-given giftings; your experience and passion, yielded to God and used in making Him known. Empowered by God's Spirit and inspired by God's love, each team member uses who they are and how God has gifted them to implement the vision and mission of The church community. You would be joining a church who loves The Word, is empowered by The Spirit and live with an outward focus in serving others with justice and mercy.

All Saints' Greensborough ministry staff team are appointed to the primary task of equipping and empowering God's people for ministry (Ephesians 4:11-13); and nurturing and discipling a godly community of empowered believers. All Saints' vision: *A place where people can encounter Jesus*. This occurs in our communal gatherings; in our hospitality; in our prayers; in our friendships; in our coming and going. Our mission being, *A Jesus-centered, global-minded, community-engaged church, for the people of North-East Melbourne*.

2. Responsibilities

Senior Ministry

2.1 You will assist in providing leadership, strategy and vision as part of your role in the Senior Ministry team.

Sunday Service

2.1a You will provide pastoral oversight and leadership of a Sunday Service, fostering discipleship pathways, strengthening community, equipping a leadership team, and contributing towards administration of the service.

2.1b You will align the Worship Gathering with the pillars and values of All Saints' and lead a service which is scripture-based, spirit-empowered, prayerful, accessible to all, compassionate and which exercises good stewardship.

2.1c You will be a reader of culture and able to communicate the good news of Jesus Christ in ways which are relevant and speak hope into local and global situations.

2.1d You will lead by example with servant-leadership and ensure others are able to identify and grow in their own unique gifts and talents as their own worship and service unto God.

2.1e You will contribute to the preaching roster.

Life Groups

2.1f You will provide leadership, guidance and coaching to new and existing Life Group leaders.

2.1g You will create Life Group study material and provide training and encouragement.

2.1h You will invest in and train new leaders

2.1i You will respond to pastoral care needs.

Outreach

2.1j You will be a leader of leaders, supporting and discipling those who are leading various community-engaged ministries from All Saints.

2.1k You'll provide innovation and responsiveness as you support team leaders as they strengthen bridges into the local community.

3. Optional (Depending on the candidate)

Governance and IT Systems

3.1a You will be energized by good governance and streamlining systems to be more efficient.

3.1b You enjoy policy writing, grant writing, and have a strong attention to detail in implementation and training others in these.

3.1c You would enjoy learning the ropes of the AV and IT systems we have and training others to use them.

Social Enterprise Entrepreneur

3.1d You would love to contribute your entrepreneur skills to our Community Room and foster strong and innovative relationships with local community groups, including The Plaza, The Council, The NFPs, Other Social-Enterprises and small businesses.

Prayer Ministry

3.1e We have a 24/7 Prayer Room and are eager to work with key lay leaders in strengthening this area of ministry to God and His Church.

3.1f You would love to train others in prayer ministry.

3.1g You would love to foster a culture of prayer, including lead prayer events.

Young Adults' Ministry

3.1h You would love to contribute towards or lead a future Young Adults Ministry

4. Expectations

4.1 Regular meetings with Senior Minister

4.2 Contribute to staff team meetings and work as a team, also attend annual Staff Retreat (currently October/November)

4.3 Provide your annual ministry plan, including goals and objectives, which will contribute to and be aligned with All Saints' vision and mission.

4.4 Develop a rhythm of life that promotes healthy ministry life balance.

4.5 Meet regularly with a mentor/coach/spiritual director

4.6 Take a monthly retreat to pray, rest and seek God.

4.7 Engage in professional development.

4.8 Engage in wider Diocese, as relevant.

4.9 Fulfill all requirements of Anglican Diocese of Melbourne (WWCC, Safe Ministry Standards, National Police Checks, annual reviews).

5.0 Live a life of integrity and personal discipleship in Christ, one which is worthy of following.

5. Working Hours & Salary

Full-Time or Part-Time, hours to be worked between Sunday and Friday.

Salary will be dependent on your experience and qualifications and be in accordance with Melbourne Anglican Diocese Stipend No. 36.

6. Qualifications

Preferred Qualifications and Experience a. earned Masters degree from an Australian university or other recognised Australian or international institution of higher education; b. experience in church or para-church ministry; c. proven people-skills grounded in a genuine respect for others and demonstrated in a range of contexts including leading teams; d. ability to communicate clearly and effectively with colleagues and constituents, and commitment to open and collegial cooperation; e. commitment to Christian faith and ministry that informs one's professional and personal choices and commitments.

7. Applications

Express your Interest and Continue the Conversation by sending your CV, Cover Letter and Dream Job Description (last part is optional but encouraged) to administration@asgb.org.au expressing your interest and outlining your suitability.

Due Date: Review of applications will occur in early May.