

# POSITION DESCRIPTION

TITLE	Student Movement Director
REPORTS TO	CEO
DIRECT REPORTS TO THE ROLE	Staff and Volunteers
BASIS	3 days/week, flexible hours
APPLY	To <a href="mailto:lara@mustard.org.au">lara@mustard.org.au</a> with covering letter and CV including three referees by 5 December 2022

## ABOUT MUSTARD

Mustard is an organisation that exists to transform lives through Jesus in schools. We do this through our Student Movement consisting of student-led Lunchtime Groups, and our Schools programs that are aimed at exploring faith and life in big group presentations.

### Mustard Student Movement

The Mustard Student Movement is a movement of young people committed to living out their faith at school. The primary expression of the Student Movement is through Lunchtime Groups, where communities of Christian students gather together weekly, explore ideas of faith and life, and encourage one another to live it out in action. Mustard recruit student leaders to run these lunchtime groups and then empower, equip and encourage them to be leaders for Jesus in their schools.

### Schools Program

Mustard's Schools Programs are big group presentations which may be in the form of a chapel service, a program that is integrated into a faith week or an extended presentation with discussion. We take the cultural norms young people face today – from mental health to social media to identity and present them with a Christian world view. The goal is to involve the lunchtime group from the school or other Christians so that students have a Christian connection in the school after the program is over.

## ABOUT THE POSITION

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As the Student Movement Director, your role is oversee Mustard's Student Movement across three states and to lead the movement in Victoria. The role involves recruiting students to start up Lunchtime Groups in schools, connecting existing groups into the Student Movement, supporting leaders of groups with mentoring and training, pursuing local ministry partnerships and networking with churches and schools to build up an engaged and dynamic Student Movement that achieves our mission of "Students leading Students to Jesus".

## KEY RESPONSIBILITIES

### Strategy

- Oversee the development, implementation and review of the Student Movement vision & strategy across Victoria, Tasmania and South Australia
- Promote the Lunchtime Group vision to foster buy-in and alignment from students, churches and key stakeholders
- Work with the CEO of Mustard to develop and implement church engagement strategy as it relates to the Student Movement
- Develop & implement a prayer strategy for the Lunchtime Group network
- Keep abreast of the latest research and trends in youth discipleship
- Develop and implement Student Movement school leaver's strategy, in order to maintain a connection with alumni
- Develop a working partnership with the Mustard Schools Program ministry
- Develop partnerships with other ministries and organisations that will support the Student Movement vision
- Assist in implementing Mustard fundraising strategies, particularly for peer-to-peer fundraising activities and the sharing of stories and impact with supporters

### Leadership & Training of Student Leaders

- Develop and implement a Student Leader recruitment strategy (through relationships with youth groups, camps and schools), including a process for inducting new leaders with a view to growing the number of Lunchtime Groups
- Implement processes to ensure the smooth handover of leadership and the longevity of Lunchtime Groups in each School a connection has been made in
- Develop and implement Student Leader training opportunities and events

- Lead a team of staff and volunteers to assist with recruitment and training of Student Leaders

### Support & Mentoring of Student Leaders

- Develop and review the structure of pastoral care and mentoring of Student Leaders
- Manage and participate in the support given to Student Leaders, including communicating with leaders, visiting groups, coaching leaders, referring resources and facilitating connection between groups
- Determine Student Movement network events and oversee delivery of such events
- Lead a team of staff and volunteers to assist with mentoring and support of Student Leaders
- Work with local churches to provide prayers and support to Lunchtime Groups (eg Year 12 Care packs)

### Content Development & Resourcing

- Develop theologically sound, professional and relevant Lunchtime Group and Leadership Training resources, noting that an external review is in process and recommendations will be made as to how these resources can be re-developed.
- Oversee the management of Mustard's resource store, known as the Mustard Hub (Web-App)

### Key Selection Criteria:

A passion for following Jesus and seeing the growth of His Kingdom

Mature understanding of the Bible and the Christian faith (formal theological training not essential)

Strong interpersonal and communication skills, with youth and adults

Team Leader

Training/mentoring skills

An accomplished public speaker/ presenter

An understanding of the context of religion in high schools and the issues facing young people today

Self-motivated and highly organised

### Desired Skills

Design and media

Sound and Technology

**Other Information:**

The successful applicant will need a current Working with Children Check.

The applicant must have a degree of flexibility given that from time to time there will be events, meetings and preparation outside of regular business hours.

The applicant must also sign Mustard's Code of Conduct.