



# YOUTH & STUDENTS MINISTER

CITY ON A HILL MELBOURNE

## *About us*

City on a Hill began with a small team and a big vision to make a difference in our world for the glory of God. Since our inception in Melbourne in 2007, we have witnessed a special work of God's grace as he has united hundreds of men and women around the mission of 'knowing Jesus and making Jesus known'. City on a Hill now meets across nine locations in five cities.

While our story is characterised by constant change and growth, we have maintained an enduring commitment to Christ and his call on our lives in this generation. We are committed to raising up gospel hearted leaders, to build healthy churches, which will reach and serve cities with the gospel of Jesus.

## *Role summary*

City on a Hill is passionate about equipping the next generation and sees this as a core responsibility of the church. The Youth & Students Minister plays a key role in this as they oversee the City Youth and City Uni ministries, and lead a team of people to reach and disciple the youth and students of Melbourne. They are a person who has a love for young people and are passionate about bringing them up to know Jesus (Luke 18:16).

This role involves shepherding and discipling the youth and students, leading volunteers, being an active member of the wider City on a Hill Melbourne community and innovatively reaching and discipling the youth and students of Melbourne.

The Youth & Students Minister will be based in Melbourne and will report to the Director of Discipleship at City on a Hill Melbourne, and will receive coaching, training and support from the City on a Hill Movement Director of Next Generation Ministry. This is a paid part time position of up to 3 days per week (this is flexible depending on the applicant).



### ***Key duties and responsibilities***

1. Lead and disciple our youth and students to 'know Jesus and make Jesus known.'
2. Raise gospel leaders by recruiting, supporting and training volunteers and supporting their growth in Christ.
3. Maintaining active communication with parents to foster a culture of family discipleship and partnership in discipling their young people.
4. Actively developing innovative ministry systems, structures, programs and events for the City Youth and City Uni ministries of City on a Hill Melbourne.
5. Creating and presenting an inspiring vision and theology of youth and students ministry.
6. Contributing to the health of all youth and student ministries across the City on a Hill Movement with leadership, curriculum development and organisation of combined events.
7. Playing a visible role in City on a Hill Melbourne community life, including pastoral care and leadership.
8. Actively engaging with the wider Melbourne community to reach youth and students who are not yet connected with the church.
9. Cultivate a culture of safe ministry for all people involved in youth ministry at City on a Hill Melbourne, upholding all safeguarding policies and practices in partnership with Movement leadership.
10. Be a valued participant in staff events and community life at City on a Hill Melbourne and the wider City on a Hill Movement.

### ***Key skill, competency and character requirements***

- A demonstrated love for Jesus and his people.
- Willingness to commit to the vision and mission of the church as a member of City on a Hill Melbourne.
- A robust understanding of the Scriptures (it is preferable that the Youth & Students Minister will have completed (or currently completing) higher education in theology and/or ministry).
- Fulfil the character qualifications outlined for deacons in 1 Timothy 3:8-13.
- Demonstrated ability to cast vision, recruit, assess and deploy leaders and 'equip the saints for the work of ministry'.
- Demonstrated relational skills and a capacity to work with youth, their families and within a team.



- Demonstrated relationship skills and capacity to work in mentoring and ministry training relationships with students.
- Ability to effectively and efficiently communicate, manage time and self-direct to manage duties.
- A 'gospel confidence' that boldly trusts in God's saving power while seeking to innovate in order to mature existing people and reach new people through ministry.
- Able to maintain trust and confidentiality when handling sensitive information.

The Associate Minister role is required to hold (or be eligible to hold) a licence for ministry in the Anglican Diocese of Melbourne (clergy or lay minister).

### ***Character***

All City on a Hill staff must hold a current Working with Child Check, complete a National Police History Check that returns no disclosed outcomes that would exclude them from the role, and uphold the standards outlined in the [City on a Hill Code of Conduct](#).

### ***How to apply***

To apply for the role please send your current resume along with an application letter addressing the key skills, gifting and character requirements to [hr@cityonahill.com.au](mailto:hr@cityonahill.com.au). Please also include contact details of at least two referees most familiar with your relevant skills to this role.

***Applications close: 27<sup>th</sup> November 2022***