



POSITION DESCRIPTION

Next Generations Ministry Director

(Assistant to the Minister)

The Scots' Church Melbourne



The Scots' Church, Melbourne

Next Generations Ministry Director

CHURCH CONTEXT

The Scots' Church Melbourne is a grand old church located in the heart of Melbourne's city centre. The church embraces the diverse community that makes Melbourne such a special city. While our heritage is Scottish, in today's world our vision is for gospel-centred diversity.

Our vision statement says:

"We're a diverse body of God's people who come together each week to worship God in a variety of styles and settings – always ready to welcome you, even if you've had no church background at all. Beyond our weekly gatherings, we seek to serve Jesus as we respond to clear Biblical teaching; we're committed to one another in warm fellowship; and we care generously for the communities in which God has placed us."

In alignment with this vision, we're committed to revitalising our ministry across all generations. Specifically, we are keen to reach and engage the next generation of youth and young adults as part of the ongoing ministry of Scots'. The current position is designed to strategically seek growth in that area, in both our 5pm ScotsCity contemporary service and our 11am traditional service.

The ScotsCity service is a contemporary gathering of a variety of people from diverse backgrounds including young professionals, students, 20's-30's and seniors of several international backgrounds. Our teaching is Christ-centred and Bible-based, with a focus on application to our lives.

POSITION PURPOSE AND SCOPE

The aim of this new position is to champion, energise and implement gospel-centred ministries to the youth (12-18 years) and young adults (18-40 years) who will form the next generation of our church community.

The position is full time, and remunerated at a rate equivalent to a Home Missionary in the Presbyterian Church of Victoria; or, if you are an ordained minister, the PCV's minimum terms of settlement. The approximate stipend in 2022 is \$68,000 which includes Superannuation contribution. (Long Service Leave is provided and work related expenses will be covered.)

Reporting Line: The position reports to Senior Minister, and through him to the Elders (Session) of the Scots' Church.

Supervisory Responsibilities: This position includes no direct supervision of staff.

KEY RESPONSIBILITIES

1. Strategic

- Oversee our ScotsCity congregation (5pm), Youth Group (Sunday mornings), and Bible Studies (midweek).
- Lead and grow the target demographic of the current congregation, creating an inviting community for those we hope to reach.
- Develop young adult networks *across and between* our existing congregations, respectful of our delightful traditions, but forging space for new things to emerge.
- Develop novel and innovative strategies in relation to next gen ministry engagements, in consultation with the Senior Minister and other relevant stakeholders.
- Intentionally and proactively build gospel-centred community and take opportunities to build relationships with and between regulars and newcomers, in both the 5pm ScotsCity and 11am traditional service.
- Actively seek opportunities to build positive cross-generational relationships with older members of Scots' Church and enthuse them about this challenge.

2. Teaching & Pastoral

- Work alongside the Senior Minister and the ministry team with a particular focus on youth and young adults in the 11am traditional and 5pm ScotsCity service.
- Participate in the planning, preparation, and delivery of teaching series for New Generations via ScotsCity, Youth Group, Bible Studies.
- Recruit and train youth leaders to grow spiritually and be involved in ministry
- Liaise and communicate with parents as needed (in youth demographic)
- Welcoming and connecting new generation newcomers at ScotsCity and 11am service, and connecting families and youth with each other.
- Provide pastoral follow-up for New Generation newcomers each week using contact information on communication cards (e.g., 'catch up and coffees', visitation where appropriate).

3. Service Planning & Communication

- In alignment with the purpose of ScotsCity service, design the weekly program of ScotsCity service to ensure a logical, dynamic, creative and formative flow of segments.
- Organise and coordinate the service roster by involving the right people in the right roles
- Prepare runsheet, pamphlet, and PPT and other audio visual materials
- Liaise with ScotsCity Music Director, service leaders, and public prayer leader each week. Provide training and/or feedback as necessary.
- be a 'communication hub' in relation to ScotsCity (i.e., ScotsCity weekly e-News, social media strategy, website updates).

KEY SELECTION CRITERIA

Theological Education and Beliefs

1. A gospel-centred theological qualification (diploma level or above) OR church based traineeship that shows the ability to clearly articulate and apply the gospel to self and others; and awareness of the way the gospel shapes all aspects of ministry, including formal teaching and informal interactions with youth and young adults.
2. A commitment to, or willingness work within, the framework of *The Westminster Confession of Faith as read in the light of the Declaratory Statement of 1901* (as required for leadership in a member-church of the Presbyterian Church of Victoria), while moving comfortably among church members who have significant theological diversity; recognising that Scots' is an historic, multi-layered church community with a refreshed aim to be gospel-centred in our teaching and church life.

Skills, Experience, & Character

3. Proven ability in developing and leading a solid and dynamic ministry that reaches out and builds up youth and young adults, backed up with robust 'in-the-world' experience as a student or in the workforce.
4. Demonstrated strength in communication skills, both verbal and written, and relationship-building with people of all ages, generations, and backgrounds (e.g., cultural, spiritual), particularly within youth and young adults groups.
5. Demonstrated capacity to identify potential among youth and young adults, training and developing them to engage in teams and individually in the work of ministry.
6. Ability to work synergistically with various stakeholders within the Scots' Church.
7. Demonstrated commitment to high standards of godliness and integrity, as fitting for a leader of God's Church, with particular reference to the qualities outlined in 1 Timothy 3 and Titus 1.

OTHER JOB-RELATED INFORMATION

Child Safety and Other Requirements. Working with teenagers requires ChildSafe training and compliance in accordance with the standards of the Presbyterian Church of Victoria. You will be required to hold a valid Victorian "Working with Children Check" and undergo mandatory PCV SafeChurch training. As a leader in this area, you will also have a role in ensuring those you recruit are willing to undergo training and comply with relevant regulations. Scots' Church **also complies with Public Health directives, including vaccination mandates.**

APPLYING FOR THE POSITION

For more information or to submit your CV, contact the Scots' Church Senior Minister, Rev Phil Campbell, on 0407278200, or by email, phil@scotschurch.com

There is no fixed closing date for applications, but we are seeking a suitable candidate to join our team by the end of 2022.