



Chinese Lutheran Church of Victoria
53 Victoria Street, Doncaster,
Victoria 3108

Chinese Lutheran Church of Victoria

Position Description: Youth Ministry Leader

BACKGROUND:

The Chinese Lutheran Church of Victoria wishes to reach out to the second generation of children and youth who's preferred language is in English. Appreciating their cultural heritage, the role of the Youth Ministry Leader (YML) is to nurture the faith and minister these young people in their preferred language.

Our Vision: To be a glorious church

Our Mission:

- 1. To nurture and equip the congregation with God's word**
- 2. To build devoted families that honour and serve God**
- 3. To inspire and engage the young generation in healthy church life**
- 4. To proclaim the Gospel to the Chinese community**
- 5. To partner with others to expand God's kingdom**

PURPOSE OF THE POSITION:

Chinese Lutheran Church of Victoria employs a YML to:

- a. Focus on its Youth Ministry;
- b. Foster healthy discipleship of youth including encouraging them in the fellowship of the church;
- c. Facilitate outreach to other children and youth.

The call is not just reaching out to the youth but to facilitate and support other congregational members to serve the young people. Three success indicators are:

- (i) grow and deepening the faith of existing youths;
- (ii) grow and extend the youth ministry to a higher number of youth; and
- (iii) increase the participation of other adult volunteers in youth ministry.

NATURE OF THE POSITION:

The prime focus of this position is to work with the CLCV pastor and the youth ministry team in carrying out initiatives 2 and 3 of the mission statement of the congregation (see section 1) to help the youth to grow in God's love and build faith-based relationships.

Our youth group consists of high school students and a few university students, however, the YML is requested to focus more on the Year 9-12 group.

The YML will meet regularly with the pastor and the youth ministry team for prayer, planning, encouragement and support. The YML and this ministry will be under the general oversight of the CLCV pastor.

KEY RESPONSIBILITIES:

1. Leading the Chinese Lutheran Church of Victoria Church Youth Ministry:

- a. Facilitating the building of stronger spiritual lives - Leading the Youth to recognize the call of God in their life relating to their vocation as God's children.
- b. Guiding and rostering the Youth Worship Team - Helping the members of the Youth Worship Team recognise the importance of their service in their own faith and the faith of others, as well as helping to spark enthusiasm and passion in worshipping God.
- c. Sharing the Word of God – Speaking in fellowship at least once a month, and showing the Youth how God's word contains life and truth that is applicable to the lives of the Youth today. To facilitate this we are currently engaging a number of guest speakers on a regular basis to help the spiritual journey of the Youth members.
- d. Coordinating fellowship and home group – Planning, organising and overseeing the weekly fellowship and monthly home group, aiming to make the Youth excited to attend events run by the Church.
- e. Forming good relationships in God– assisting in the organisation of annual Youth camps, creating youth Bible study groups or offering new ideas for growing the Youth together in God's Word.
- f. Working together with the Pastor and the Youth Ministry Support Team – Developing effective goals and strategies in strengthening our ministry especially for the long term.

2. Promoting Awareness of The Needs of Youth

Being a bridge between the generations by helping congregational members to understand the culture and needs of the youth.

3. Fostering Wider Connections — Particularly with Lutheran Youth Of Victoria

- a. Promotion of and enlisting for LYV events such as Christian Life Week, Empower etc.
- b. Attendance at regular LYV Youth Worker's Days and training events (eg. Empower).
- c. Connecting with local Lutheran Congregational Youth Ministries that complement the Chinese Lutheran Church of Victoria's work.
- d. Involvement with LYV events and camps on work time is to be approved by supervisor first.

WORK HOURS

This is a 14 hour per week position. A flexible work hours agreement will be drawn up and time-in-lieu given in line with the LCA Layworkers award.

SALARY

The YML will be employed at LCA Layworker Level 1 paypoint 3- 0.4 FTE, 14 hours per week.

ACCOUNTABILITY

This position reports to and works closely with the CLCV pastor.

KEY RELATIONSHIPS

The YML works with the Youth Ministry Team

- a. This team supports the YML.
- b. This team offers practical support to the youth program.
- c. The YML meets regularly with the team.
- d. In partnership with the YML this team oversees the long term direction of youth ministry.

JOB PERFORMANCE

A job review will be conducted by representatives of the Chinese Lutheran Church of Victoria Church Council annually.

PROFESSIONAL DEVELOPMENT

The YML will be encouraged to become an accredited layworker of the Lutheran Church of Australia (if not yet accredited) and to engage in regular professional development/training.

The lay worker will be encouraged to further develop their skills in youth/young adults' ministry through reading and appropriate courses and seminars.

PERSONAL ATTRIBUTES

- Active Christian faith and can express faith openly.
- Affirmation of the vision and values of the Chinese Lutheran Church of Victoria.
- Understanding of the specific cultural needs of Chinese young people who speak English as their preferred language.
- Love of with young people.
- Ability and willingness to be a role model to the youth.
- Understanding of ministry as teamwork.
- Capacity to organise, meet deadlines and manage time.
- Good inter-personal skills.
- Ability to use initiative and adapt to new situations.

QUALIFICATIONS, SKILLS AND EXPERIENCE:

- Experience in youth ministry and mission, preferable
- First Aid Certificate (or willing to attain one).
- Current Drivers Licence, preferable
- Child Safe Training (may do this immediately once employed).
- Willing to work towards LCA Layworker Accreditation.

OTHER EMPLOYMENT CONDITIONS

This position will commence with a trial period of 6 months. After this time a short review of both the position and the applicant's performance will be held. Pending the outcome of this review, the employer and the YML will have the opportunity to reconfirm the position with a long-term contract.

Application

For enquiries about this position, please call Isabella To (04 324 796 86).

To apply, send your CV and Cover Letter to: isalmto@yahoo.com

The applications will be processed on a rolling basis until the position is filled.