**Preamble**

Canberra Austral-Asian Christian Church (CAACC) pastoral staffs are appointed to the tasks of preaching, training, mentoring, and team building with the aim of furthering the gospel of Jesus Christ and leading the congregation forward by equipping and empowering our members for God’s service and witness.

**Job Description**

The role is the pastor of the English Congregation, within the structure of elders and pastors of other (Cantonese and Mandarin speaking) congregations. CAACC is a cross-cultural and multi-cultural ministry, and the majority of the English congregation is of first or second generation migrant (ethnic-Chinese) background.

The English congregation is in the midst of investigating the potential of taking up local ministry in the surround suburbs, to bring the gospel to the local residents regardless of ethnicity (there is a Middle Eastern, African and Indian sub-continental ethnic demography in the nearby suburbs, as well as the Anglo-Australian majority.) Leadership and guidance to the congregation and vision team to further complete the visioning process will be very helpful.

The minimal expectation is to have someone with firm evangelical convictions, and capable to preach in the English congregation, as well as to provide pastoral care and discipleship training to the congregation. Consent to the CAACC’s constitution and Doctrinal beliefs (available for download from caacc.org.au) is expected. Understanding of the Chinese/Asian culture, and fluency in the Chinese languages will be helpful, but not absolutely required. This ministry opportunity is suitable for the right candidate (either experienced pastor or theological graduate with the right church/work experiences) that has the conviction to share the gospel in a multi-cultural environment and in the capital of the country.

**Convictions**

Protestant Reformed Evangelical

**Character**

Committed and mature Christian.

Love God and love people.

Disciplined and growing in devotional life.

Warm, genuine, compassionate and supportive to other staff and lay workers.

Honest, trust worthy.

Passion to work with the Canberra Asian communities and cross-cultural ministry.

**Competency**

Trained in a recognised Theological College.

Proficient in English.

Sound Biblical preaching and teaching.

Interpersonal skills.

Church administrative skills.

**Period and Remuneration**

CAACC is seeking a qualified person to be the pastor of the English congregation. Both full-time and part-time arrangements will be considered. The contract term is negotiable but usually is for 3 years.

The remuneration package for full-time ministry will be discussed with the suitable candidate and will be commensurate with the applicant’s qualifications and experiences. Adjustments can be negotiated according to the needs of the individual/family. Spouse and children are not expected to be involved in ministry beyond what is typical of other church members.

**Application**

Interested candidates please submit an application comprising a covering letter, a resume and a brief statement addressing the following:

1. Please provide answers to the following. (dot points are sufficient)

* Personal/family details
* Previous qualifications and career
* Previous churches and ministries
* Aspiration, interests and future plans
* Passions or strengths for ministry
* Weaknesses for ministry
* What do you consider as important elements in team ministry?

2. Please describe your views on each of the following theological controversies (dot points are sufficient):

* Spiritual gifts
* Infant/child baptism
* Creation/evolution
* The role and place of the Old Testament Law in a Christian’s life
* Gender roles for men and women (in the church and at home)
* Same-sex marriage, homosexuality, transgender and any other unconventional sexuality and gender topics
* The Second Coming of Christ
* Any other topics you consider controversial

**Contact**

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