



*'to live by Faith, to be a voice of Hope and to share God's Love'*

## **Position Description**

### **Midlands Youth Outreach Worker – Full- Time – 3 years**

#### **To be based in Midlands Anglican Parish, Tasmania**

The Midlands in Tasmania is a rural community which lacks the resources and support systems found in areas with higher population densities. The well-being and mental health of the young people (12- 18 years) living in the Midlands, Tasmania, is of particular concern. Midlands Anglican would like to share the hope that we have in Christ to a generation in our area which is often very short on hope.

#### **It is anticipated that the Youth Outreach worker would:**

- Seek out, connect with and support disadvantaged and 'at risk' young people in both Campbell Town and Oatlands as well as those living in the surrounding communities served by the local schools.
- Actively encourage appropriate groups and activities to increase a sense of belonging in the community and to enable the development of young people into mature and participatory persons in society.
- If appropriate, set up and facilitate a youth mentoring program.
- Create safe spaces that are outside local institutions where conversations surrounding well- being, mental health and self-help are encouraged.
- Promote support services for Youth Mental health.
- Foster the hope of the Christian faith in the lives of young people.

#### **Through:**

- Building relationships with the young people and communities
- Working with Community Groups and existing programs building social capital and cohesion
- Networking with groups and individuals in the parish and wider community who have a heart for working with young people
- Assessing the needs and researching appropriate programs and activities
- Researching grants and applying for funding for the above
- Implementing the above

## **Reporting and Relationships within the Parish**

- Be supervised by the Rector and to work with the Parish Youth Oversight Group to discern a program(s), set up key milestones and to report/meet regularly to the group
- Work days and hours to be flexible (see minimal hours) depending on needs and are expected to include Sundays
- There will be a three month probation period

## **Expected Qualifications and Experience**

The Youth Outreach Worker will be committed to the mission of Midlands Anglican and should have proven leadership and relationship experience in Youth Work especially with disadvantaged 12-18 year olds.

### **Preferable requirements include:**

- An appropriate tertiary qualification or equivalent
- As this is a pioneering situation proven ability to be self-motivated
- Ability to cultivate community resources to help facilitate programs
- Ability in organisational management with the ability to achieve strategic objectives
- Ability to manage a budget
- Excellent interpersonal skills
- Excellent written and oral communication skills
- Experience in grant applications would be advantageous.
- Driving Licence
- Willingness to live in the Midlands and the ability to adapt to the local culture

### **Essential Attributes**

- Be accredited under Safe Church Communities and Faithfulness in Service, and receive the appropriate license from the Bishop
- Technological competence
- A personal commitment to Jesus Christ
- Passion, integrity, a positive attitude, mission-drive, and self-direction.
- Be committed to being an active member of the team ministry at Midlands Anglican and to positive leadership relationships
- Be a committed member of Midlands Anglican parish and a Godly example

## **Salary and Allowances**

The salary is based on the Diocese 2019-20 rate for a Ministry Worker MF1 (nominal 38 hour week of \$ 49,395) *plus: housing allowance, travel allowance, communications and utilities allowance and superannuation.*

## **Application Procedures and Commencement**

Applications, initial expression of interest or enquiries should be directed by email to [office@midlandsanglican.org.au](mailto:office@midlandsanglican.org.au) or to contact the Rector directly  
Revd. Ian Oates 0437 244 689

Applications close 10 January 2020.

It is anticipated that the successful applicant will commence duties early 2020.