



Who are we?

Canterbury Gardens Community Church (CGCC) exists to make Jesus known and to be transformed by His Spirit for God's Glory.

We do this by

- The declaration of Christ through the proclamation of His Word
- The discipleship of one another so that we might live Gospel-centered lives and be transformed into Christ's likeness
- The deployment of God's people to make Christ known locally, nationally and cross-culturally.

Whilst affiliated with the Christian Community Churches of Victoria and Tasmania (CCCVAT: <https://cccvat.com.au/>) we are a self-governed Elder lead church.

What We Believe

See attached Doctrinal Statement [<https://cgcc.org.au/about-us/doctrinal-statement>]

Character & Ministry Philosophy

We seek someone who:

Desires to grow in their relationship with God and desires to have Christ be central in all aspects of their life.

Loves the Bible and sees it as the first source of life and ministry.

Has a strong desire to see Grade 6 - Year 11 youth and youth leaders grow in their walk with Christ.

Is able to communicate effectively and has teaching skills that is appropriate to the (CGCC) context they serve in.

Can recruit, equip and manage volunteers and ministry teams in a multi-generational setting.

Is in full agreement with the doctrinal statement of CGCC.

Has a demonstrated commitment to teamwork.

Displays a relational style that attracts, engages and motivates others.

Demonstrates creativity as well as maturity.

Has a theological degree, or actively engaged in obtaining a theological degree.

PREAMBLE:

This position is a part-time, paid position that has direct responsibility for the youth at CGCC. We are open to remunerate the right candidate up to 3 days a week.

KEY RESPONSIBILITIES:

(A) The Leadership, overview, planning, implementation and coordination of the youth ministry at CGCC.

(B) The development, training and pastoral care of the youth leadership team at CGCC.

(C) To serve in a team leadership model by meeting regularly with the Lead Pastor, the wider pastoral team and eldership, and participate in the oversight and strategic direction of the youth ministry at CGCC.

KEY ACCOUNTABILITIES:

A. 1. Develop and implement an annual strategic plan (vision) that gives direction for the Grade 6-Yr 11's of CGCC.

A.2. Lead the Youth Leadership Team to develop and implement a strategic plan that will facilitate evangelism and discipleship of the Grade 6-Year 11's.

A.3. To Lead and implement a Bible Teaching Program for Grade 6 – Year 11's through life groups, discipleship and weekly youth nights.

A.4. Look for mission opportunities through local secondary schools, the local community, and cross-cultural mission.

A.5 Building links with similar youth ministries in surrounding local churches.

B.1. Develop a systematic pastoral care model that cares for young people and partners with their parents and families.

B.2. To plan, organise, and / or implement training workshops in spiritual growth.

C.1. To meet regularly with the Lead Pastor, pastors and elders by giving updates on the annual plan / vision for the youth ministry.

C.2. Attend the strategic planning days organised by the Church's Leadership.

TERM:

It is intended that the successful applicant commence in Feb, 2020, or as negotiated with the church leadership.

It is intended to be up to a 3 day week role.

We anticipate the successful candidate to commit to a minimum of 3 years in this role.

With growth of the ministry, and depending on the financial position of the church, we

Anticipate an increase in allocated days for this role.

REMUNERATION:

There is a Salary Package with a cash component, and the establishment of a Pastor's Benefit Account. The package has an automatic annual review built into it.

REVIEW:

There will be an annual performance review with the Eldership, as well as ongoing feedback throughout.

APPLICATION CRITERIA - Youth Pastor Position

We would like you to address the following issues as candidly as possible. Everyone has weaknesses and strengths, and your honesty is highly valued by the selection committee

1. Personal

· Your background / Testimony

- Extra-church activities (sports, hobbies, leisure activities)
- Character / values
- What is the Gospel?

2. Church Life And Experience

- What church are you currently involved in?
- How long have you been involved in your current church?
- What style of church do you feel most comfortable in? (eg: traditional church / relaxed family church / contemporary / charismatic / other)

3. Christian Life

- How do you maintain your Christian walk and growth?
- Perceived strengths and weaknesses in your Christian life?

4. Education And Training

- Secular education
- Biblical training
- Ministry training (formal and within church)

5. Skills

- Experience (previous and current involvement in church and para-church activities)
- Spiritual gifts
- Strengths in ministry

6. Leadership

- Ability to work in a team

- Conflict resolution skills
- Flexibility
- Working with people with different theological views

7. Strengths and weaknesses in ministry in areas such as:

- Evangelism / organisation / management
- Pastoral care
- Knowledge of God's Word
- Ability to communicate God's Word (in public, in a group, to individuals)
- Training others for ministry

8. Goals

What are your goals for the future?

If the Lord gave you this role, what are the key things you would implement? Share your ministry philosophy regarding youth ministry here.
