



Kew Baptist Church is church of around 275-300 active people with a 164 years history of mission and ministry. We have a high percentage of young adults and university students, a large suite of buildings including a Student Residence and House on site for around 55 university students. KBC is an evangelical church with a strong commitment to mission and ministry expressed in both word and deed. We are governed by a Leadership Team (Diaconate), have 10am and 5:30pm services, and have a current ministry team of Senior Pastor, Associate Pastor, Administrator & Worship Coordinator, and 2 Kew Student Residence Managers. The role is for 2.5 days per week, and we would be open to a conversation regarding the blending of our Families Pastor role with this role to make it a fulltime position for the right candidate.

The Mission of Kew Baptist Church

Glorifying God by Enjoying, Living and Sharing God's Grace in Jesus Christ (Worship). We will Grow like Jesus (Discipleship), Gather as a family in Jesus' Name (Fellowship), Give our whole lives in service to Jesus (Ministry) and Go in Jesus' name inviting all to enjoy, live and share God's Grace in Jesus Christ (Evangelism).

Overview of the Role

This is role is to help grow and nurture the spiritual life of the church through facilitating mutual care and spiritual growth across the congregation. The role aims to help deepen and widen the network of care and support of the congregation, with Small Groups being the primary mode through which this occurs. With a large percentage of young adults in the church, the need for training and discipling presents a wonderful opportunity. We currently have around 150 people in around 18 small groups.

We are looking for a person who has a sense of call and vision for this facet of the church's life and ministry. Success will look like members of Kew Baptist growing in the grace of God into mature disciples of Jesus, connecting with and caring deeply for others in the church, serving Christ with their gifts, having a heart for others outside the church to know the love and grace of God, and 75% of members and active non-members in small group participation.

Key Areas of Responsibilities

Leadership

- Provide vision, direction and nurture a healthy culture for Pastoral Care & Small Groups across the church, in order to nurture spiritual growth and mature disciples of Jesus.
- Mentor, identify, recruit, train and support current and new leaders/volunteers
- Explore and propose new initiatives and strategies for Pastoral Care and Small Groups
- Contributing to church ministry as an active and central member of the Ministry Team

Pastoral Care & Ministry

- Available for visitation/mentoring/spiritual direction of members and to conduct weddings, funerals and other major life rites of passage as needed
- Preaching and teaching occasionally and lead in services in line with gifts
- Support and oversight of the Women's Care Team Leader(s)
- Model and encourage prayerfulness across the life of the church through groups and events
- Develop and maintain helpful systems using our Church Management Database

Small Groups and Discipleship

- Helping people grow as disciples of Jesus through resources, mentoring, training and enabling people to discover and utilise ministry gifts.
- Procurement and provision of educational and devotional resources for Small groups, including access to online and written material, and producing in house content related to sermon series.
- Providing pathways for discipleship through setting up mentoring, accountability groups, prayer groups etc.
- Overseeing welcome and integration of new people through follow up, a once a term welcome dinner, and integration into small groups.
- Facilitation of educational courses at least twice a year such as Emotionally Healthy Spirituality, Marriage Preparation, etc
- Oversee annual 6-week Community Hub Night content and leadership
- Assisting and supporting the 10am and NightChurch Welcome teams

Other

- Monthly written report to Leadership Team (Diaconate)
- Networking and using resources of para church groups such as 3DM, EHS, and other churches
- Communicating to church events, news, prayer needs and happenings in Small Groups and discipleship areas to drive engagement and participation.

Support and Resourcing

- Meeting weekly with the Ministry Team for prayer, fellowship and planning, and also meet weekly to fortnightly with the Senior Pastor.
- A budget would be allocated for the year, yet to be decided.
- Study leave and professional development
- Costs in attending a conference and/or training each year

Essential Requirements

- Tertiary Theological or Bible College qualifications, and/or other appropriate tertiary qualifications (such as education, counselling, social work, etc) or currently undertaking or willing to undertake such study
- It is highly desirable, but not essential that the candidate has several years' experience working in a local church ministry team setting.
- Mature Christian faith expressed in deep love for God, people and commitment to the local church
- Well organised and motivated
- Self-aware and works well with people
- Good communication and interpersonal skills
- Computer/social network literate
- Cognisant and accepting of the BUV statement of faith
- Must have a valid Working with Children Check and obtain a National Police Check

Remuneration & Other Details

- Ministry stipend and allowances in accordance with Baptist Union Guidelines and based on experience and qualifications.
- Laptop or desktop computer provided
- Negotiated Phone rental and reimbursements of other associated agreed expenses.
- Flexible ministry working hours can be negotiated regarding personal circumstances.

Please contact our Senior Pastor, Rev Nicholas Tuohy, to express your interest, more information, or to formally apply. Applications close on Oct 31. nicholas@kewbaptist.net.au 0413 132 108