



Kew Baptist  
CHURCH

## Families Pastor (0.5)

Kew Baptist Church is church of around 275-300 active people with a 164 years history of mission and ministry. We have a high percentage of young adults and university students, a large suite of buildings including a Student Residence and House on site for around 55 university students. KBC is an evangelical church with a strong commitment to mission and ministry expressed in both word and deed. We are governed by a Leadership Team (Diaconate), have 10am and 5:30pm services, and have a current ministry team of Senior Pastor, Associate Pastor, Administrator & Worship Coordinator, and 2 Kew Student Residence Managers. The role is for 2.5 days per week, and we would be open to a conversation regarding the blending of our Pastoral Care and Small Group role with this role to make it a fulltime position for the right candidate.

### The Mission of Kew Baptist Church

*Glorifying God by Enjoying, Living and Sharing God's Grace in Jesus Christ (Worship). We will Grow like Jesus (Discipleship), Gather as a family in Jesus' Name (Fellowship), Give our whole lives in service to Jesus (Ministry) and Go in Jesus' name inviting all to enjoy, live and share God's Grace in Jesus Christ (Evangelism).*

### Overview of the Role

We view Family Ministry as enabling and supporting Christian people with children/youth at home to grow in their faith, and nurture and encourage their children into faith in Christ. The other aspect is prayerfully adopting and engaging in creative and relevant mission in reaching out to non-Christian families with the love and Good News of Jesus. We desire a person to provide leadership and vision in this area of our church life and want to give the person room to grow into and shape Family Ministry at KBC. Success will look like families with children and young marrieds growing in the grace of God into mature disciples of Jesus, connecting deeply with others in the church, serving Christ with their gifts, and having a heart for others outside the church to know the love and grace of God.

### Key Areas of Responsibilities

#### Leadership

- Provide vision, direction and nurture a healthy culture for Family Ministry across the church.
- Explore and propose new initiatives and strategies for Family Ministry and mission
- Contributing to church ministry as an active and central member of the Ministry Team
- Mentor, identify, recruit, train and support current and new family ministry leaders/volunteers

#### Pastoral

- Pastoral oversight of parents with children and young engaged or married couples. May include pastoral visitation in times of major life events (births, deaths), and Prepare/Enrich facilitation for engaged couples and performing marriages
- Oversight of All Ages services each term and working with the Worship Coordinator regarding the shape and feel of 10am services. Input into helping services be more relational, creative and children inclusive.
- Foster intergenerational connections and between NightChurch and 10am and work with team to facilitate annual Church Camp.
- Preaching and teaching occasionally and lead in services in line with gifts

### Mission, Discipleship, and Communication

- Resourcing and supporting families in growing as disciples of Jesus. Overseeing and coordination of key leaders and volunteers for Kids Church, youth group, Creche, and Mainly Music
- In consultation with Senior Pastor and parents, implement third-party curriculum for Kids Church
- Providing devotional and training resources for families to aid their faith development and growth as disciples of Jesus
- Facilitation of educational and missional courses at least twice a year such as The Parenting Course, Alpha etc.
- Creatively using our Highbury Common Community Gardens, playground and hall for local mission engagement.
- Communicating to church events, news, prayer needs and happenings in the Family Ministry area to drive engagement and participation.
- Keeping parents informed and getting them involved

### Other

- Liase with designated Deacon in overseeing our Child Safe Policy and procedures as a church and ensuring our compliance.
- Monthly written report to Leadership Team (Diaconate)
- Networking and sharing resources with para church family ministry groups and other churches

### **Support and Resourcing**

- Meeting weekly with the Ministry Team for prayer, fellowship and planning, and also meet weekly to fortnightly with the Senior Pastor.
- A budget would be allocated for the year, yet to be decided.
- Study leave and professional development
- Costs in attending a conference and/or training each year

### **Essential Requirements**

- Tertiary Theological or Bible College qualifications, and/or other appropriate tertiary qualifications (such as education, counselling, social work, etc), or currently undertaking or willing to undertake such study
- It is highly desirable, but not essential that the candidate has several years' experience working in a local church ministry team setting.
- Mature Christian faith expressed in deep love for God, people and commitment to the local church
- Well organised and motivated
- Self-aware and works well with people
- Good communication and interpersonal skills
- Computer/social network literate
- Cognisant and accepting of the BUV statement of faith
- Must have a valid Working with Children Check and obtain a National Police Check
- Have, or be willing to attain First Aid Level 2 with anaphylaxis & asthma training

### **Remuneration & Other Details**

- Ministry stipend and allowances in accordance with Baptist Union Guidelines and based on experience and qualifications.
- Laptop or desktop computer provided
- Negotiated Phone rental and reimbursements of other associated agreed expenses.
- Flexible ministry working hours can be negotiated regarding personal circumstances.

Please contact our Senior Pastor, Rev Nicholas Tuohy, to express your interest, more information, or to formally apply. Applications close on Oct 31. [nicholas@kewbaptist.net.au](mailto:nicholas@kewbaptist.net.au) 0413 132 108