

---

# Domestic and Family Violence Policy

---

## Background

Ridley College is committed to creating a safe working and learning environment for students. Ridley is also committed to making students aware of domestic and family violence in relation to its prevalence, prevention and detection, and how to provide suitable pastoral care for victims.

The behaviours that may constitute domestic and family violence include:

- physical violence including physical assault or abuse;
- sexual assault and other sexually abusive or coercive behavior;
- emotional or psychological abuse including verbal abuse and threats of violence;
- economic abuse; for example, denying a person reasonable financial autonomy or financial support;
- stalking; for example, harassment, intimidation or coercion of the other person's family in order to cause fear or ongoing harassment, including through the use of electronic communication or social media.

## Policy

1. Any student who is experiencing domestic and family violence should notify the [Principal](#), [Vice Principal](#) or [Registrar](#) if they need assistance as it pertains to their safety, flexible arrangements for the completion of their study, or mitigating circumstances concerning their assessment. All discussions will be kept in strict confidence.
2. Any student who suspects that a student or staff is experiencing domestic and family violence should report their concerns to the [Principal](#), [Vice Principal](#) or [Registrar](#) or directly to the police if there is an imminent threat towards a student.
3. Any student who becomes the subject of an apprehended violence order, domestic violence order, or restraining order, must inform the [Principal](#), [Vice Principal](#) or [Registrar](#) immediately.
4. Any student who believes that while on campus, or while travelling to and from campus, they are in danger from a family member, a partner or ex-partner, or a member of the public, is encouraged to contact the nearest staff member immediately.

## Further Information

If students require counselling they can call 1800RESPECT or use the website <https://www.1800respect.org.au/>

For more information on Anglican Diocese of Melbourne contributions to domestic and family violence prevention, see the website:

<http://www.melbourneanglican.org.au/ServingCommunity/src/Pages/Prevention-of-Violence-Against-Women.aspx>