

## **Seniors Ministry Pastor – GWAC for 2019.**

### **Areas of Responsibility**

The Seniors Ministry Pastor will participate in leadership ministry at GWAC as a member of the staff team. As such, it is expected they will enthusiastically embrace our primary purpose of being “a caring community making, maturing and mobilizing disciples of Jesus Christ, locally and globally”. To this end, the Seniors Pastor will:

- Encourage the development of ‘life on mission’, in our seniors ministry, through modelling and speaking in terms of the four values espoused by GWAC; namely Radical Generosity, Transformational Discipleship, Authentic Community, and Missional Living.
- Help seniors develop an awareness of the need for balance in their faith life through the Three Dimensional Relationships (Up, In and Out).
- Provide staff oversight of existing ministry with and to, seniors connected with GWAC. At present, this includes oversight of TYB, EDI, Mates Plus, GWAC walking group, MU & friends & social gatherings after 10.00am Wednesday Gathered Celebration.
- Lead, resource and envision volunteer leaders of current and future Senior’ Ministry in the use of the ‘Leadership Square’, so that ministries continue to be effective, and leadership grows.
- Be pastorally available at 8 am and Wed 10 am congregations weekly and attend 10.30 Sunday congregation twice a month.
- Oversee the administrative aspects of the 10.00am Wednesday Gathered Celebration, through regular meetings with the Worship Planning Team
- Oversee the pastoral care of seniors at GWAC, as part of the N & G Team especially to those who are not part of a Life Group or Gospel Community with focus on discipleship of the healthy as well as those entering challenging and deteriorating stage of aging process.

### **Accountability**

The Senior’s Ministry Pastor will be directly accountable to the Lead Pastor who sets the vision and approach to ‘Seniors’ ministry at GWAC.

### **Statement of Expectations**

- Work closely with other pastors and leaders at GWAC.
- Embrace the principles and values of GWAC being a missional church focused on making disciples of Jesus Christ who are committed to doing life together on mission.
- Be an active worshipping member within GWAC.
- Appropriately fulfil the ‘Areas of Responsibility’ listed above.
- Participate enthusiastically within the staff team environment.
- Abide by the ‘Code of Conduct’ as outlined in the document.
- Be in agreement with the ‘Doctrinal Essentials’ of GWAC and live in a manner consistent with this document.
- Undertake a Working With Children Check and regular, successful Police Records checks.
- Apply for and receive Assistant Priest license through the Anglican Diocese of Melbourne, for service at GWAC.
- Hours of work will routinely be done on Tue Wed and Sunday.

### **Spiritual Gifts**

It is expected that the Senior’s Ministry Pastor will exercise ministry consistent with having at least one of, Leadership, Teaching, Creative Communication, or Pastor, and possibly one or more of Encouragement, Faith, Administration, or Discernment, Counselling, Intercession.

### **Employment Status**

The Senior’s Ministry Pastor position is a replacement of a newly retired pastor and is a part time position (2 days a week – one third of FTE) for an initial period of one year, to be reviewed and extended as appropriate in the light of the review. A three month probationary period will apply.

## **Key Selection Criteria**

### *Chemistry*

1. Have a passion for GWAC's primary purpose and missional approach.
2. Be in agreement with the Doctrinal Essentials of GWAC.
3. Openly endorse, recruit for, and enable gospel ministry across all sections of GWAC, on the basis of gifting, holiness and calling, irrespective of gender and in accordance with the GWAC Leader's Code of Conduct.
4. Genuinely embrace and endorse GWAC's Theology of Ministry as outlined in the associated document.
5. Have a passion and desire to enable and encourage people to participate in worship of God that engages the whole person and that results in people encountering God in a fresh and vibrant way.
6. Have a proven ability to work harmoniously in a team of staff and volunteers.

### *Character*

1. Have a strong and growing relationship with Jesus.
2. Be a passionate advocate of worship for Seniors, traditional in style and delivered in ways that honour God and respect peoples' journey and challenges.
3. Have exceptional interpersonal skills, to connect and relate authentically with the variety of age groups in our Senior's Ministry (predominantly 65-100 years of age).
4. Be honest, discreet and able to maintain confidences.
5. Be in agreement with the Code of Conduct for GWAC Leaders.

### *Capacity*

1. Demonstrate interest, skills and ability in training, motivating and equipping Senior people for ministry at GWAC. (This may be in Seniors ministry, or it could be in other areas of ministry if they have a passion for it. (eg. Seniors working with children's ministry)
2. Demonstrate an ability and willingness to help provide for the pastoral care and nurture of people involved in ministry to Seniors at GWAC.
3. Demonstrate an ability to effectively communicate to large groups and train others to do likewise.
4. Demonstrated an ability to be a leader of leaders, leading and equipping various teams, involved in ministry to Seniors.
5. Be a self-starter with ability to work unsupervised.

### *Competency*

1. Demonstrate a track record of being able to Pastor effectively, people between the age of 65-100, including leading worship, preaching, pastoral care, ministry with the dying, funeral and thanksgiving celebrations.
2. Demonstrate a capacity to strategically plan, implement and review ministry to Seniors, with the overarching understanding of the importance of relationship building with people and with Christ.
3. Have done, and willing to continue in, theological education and/or training and have experience in appropriate disciplines.

## **Remuneration and Employment Conditions**

Remuneration is in keeping with the relevant Stipends Determination of the Anglican Diocese of Melbourne. It is expected that the successful applicant will apply for and receive either an Archbishops license or authorization, depending on employment status. This will necessitate both a Working With Children Check Card and a Police Records Check.

***For further information please contact Rev'd Drew Mellor – Lead Pastor at [leadpastor@gwac.org.au](mailto:leadpastor@gwac.org.au) Expressions of interest close 30<sup>th</sup> June 2019***