

STUDENT PERSONAL INTEGRITY & BEHAVIOUR POLICY

Unlike universities, Ridley is not just an academic community but also a confessional community. As a confessional community, we share a set of core beliefs that are grounded in the Bible and centred on Christ. These beliefs determine certain standards of integrity and behaviour which are expected of our students.

Many of these standards are expressed in a code of conduct document produced by the Anglican Church of Australia called "Faithfulness in Service". This booklet provides a range of standards expected of those in ministry which are set within a theological context and contain helpful guidelines that promote integrity and holiness.

The full document can be found here: https://www.anglican.org.au/data/Faithfulness_in_Service_Consolidated_-_November_2016.pdf

EXPECTATIONS

In addition to those standards provided in "Faithfulness in Service", Ridley expects its students to:

- Profess Christian faith.
- Follow a lifestyle that expresses Christian and biblical values and standards.
- Be active members of a Christian church.
- Adhere to the standards of "Faithfulness in Service" and the churches (and other agencies) in which they worship and with whom they may serve in the future.
- Be willing to be challenged in their Christian commitment, and to be trained for good ministry.
- Disclose any criminal record.
- Respect the rights of others, including students, Ridley staff, faculty, equipment and property.
- Agree to pay for any damage or loss caused to Ridley property or resources.
- Use social media responsibly and with consideration for Ridley faculty and staff, other students and the college's reputation.
- Comply with all applicable federal, state and local laws and regulations.
- Not engage in any kind of harassment, bullying or abuse of other students or their families (including in online learning spaces).
- Adhere to the Ridley communication guidelines for using online learning spaces provided by Ridley.
- Always ask permission before recording (audio or video) any college activities or events, including recording during classes.
- Maintain a satisfactory standard of diligence and academic progress.
- Attend at least 80% of classes, or online equivalent, in each unit, and meet assessment requirements.
- Respect intellectual property and avoid plagiarism.
- Pay all fees and other costs on time.
- Respond promptly to requests from the College administration.

The following additional expectations apply to students studying on campus:

- Agree to take part in community life at Ridley.
- Agree not to consume alcohol in public spaces except when served as part of an approved function.
- Participate in chapel: it is expected that all students undertaking morning classes on campus attend Ridley chapel daily and take part in a chapel team or music team.
- Participate in life and ministry groups during your first year: students should normally recognise their local church as their primary centre of care and support. It is expected that students attending on campus with a 75% of full-time load or more join a life and ministry group. Students with a half-time load are eligible to participate in a group if there is a vacancy.

Ridley College reserves the right to vary these expectations in individual cases.

Some of the key points of the “Faithfulness in Service” referred to above are:

- You are not to abuse your spouse, your children or other members of your family.
- You are to be responsible in your use of alcohol and other mind-altering or addictive substances.
- You are not to use any prohibited substance.
- You are not to take property belonging to others, including intellectual property.
- You are not knowingly to make statements that are false, misleading or deceptive.
- You are not knowingly to use offensive language.
- You are to be chaste and not engage in sex outside of marriage (marriage being defined here as between a male and a female) and you are not to engage in disgraceful conduct of a sexual nature.
- You are not to view, possess, produce or distribute restricted material containing sex or nudity without a legitimate purpose. Note: “Restricted material” is defined as publications, films, and computer games that have been classified as Category 1 or 2 restricted, X or RC classification by the Office of Film and Literature Classification; and any other images or sounds not subject to classification by the Office of Film and Literature Classification (for example, internet material) that are considered with good reason within the Church as being offensive on the grounds of violence, sex, language, drug abuse or nudity.

COLLEGE RESPONSE

All students must agree to abide by these personal integrity and behaviour standards and expectations. Ridley understands that Christians may struggle with aspects of integrity and behaviour from time to time. Students are encouraged to seek help from the Dean of Students, pastors of their own church, their Life and Ministry Group (LMG) faculty leader, or Learning Community Dean, or Dean of Ridley Online.

Should you find yourself in breach of these expectations our desire is to support you. Students who are found to be in breach of these standards and expectations will be provided with support and referred to appropriate counselling. However, the college reserves the right to suspend a student or to require they leave the college where the misbehaviour is deemed by the Principal to be serious.